

San Benito County
2018 Contribution Rate Sheet
Effective: January 1, 2018

Plan by Tier	Medical Contributions - Active Rates			BiWeekly (24 Pay Period) Cost
	Carrier Rates	County Contribution	Employee Share	
Active and Early Retiree Rates				Employee Share
EIA Kaiser HMO				
Single	\$764.00	\$550.00	\$214.00	\$107.00
Two Party	\$1,513.00	\$1,050.00	\$463.00	\$231.50
Family	\$1,963.00	\$1,315.00	\$648.00	\$324.00
EIA Anthem SAFETY PPO				
Single	\$675.00	\$550.00	\$125.00	\$62.50
Two Party	\$1,351.00	\$1,050.00	\$301.00	\$150.50
Family	\$1,726.00	\$1,315.00	\$411.00	\$205.50
EIA Anthem PPO MID				
Single	\$768.00	\$550.00	\$218.00	\$109.00
Two Party	\$1,536.00	\$1,050.00	\$486.00	\$243.00
Family	\$1,996.00	\$1,315.00	\$681.00	\$340.50
EIA Anthem HDHP				
Single	\$699.00	\$550.00	\$149.00	\$74.50
Two Party	\$1,397.00	\$1,050.00	\$347.00	\$173.50
Family	\$1,816.00	\$1,315.00	\$501.00	\$250.50
	Medical Contribution -			
Non-Medicare Employee/Retiree, Medicare Dependent(s)	Carrier Rates	County Contribution	Employee/Retiree Share	Employee/Retiree Share
Kaiser HMO				
Retiree (1 Medicare, 1 Without)	\$1,078.00	\$1,050.00	\$28.00	\$14.00
Retiree (1 Medicare, 2 Without)	\$1,527.00	\$1,315.00	\$212.00	\$106.00
Retiree (2 Medicare, 1 Without)	\$1,088.00	\$1,088.00	\$0.00	\$0.00
EIA Anthem PPO Mid				
Retiree (1 Medicare, 1 Without)	\$1,171.00	\$1,050.00	\$121.00	\$60.50
Retiree (1 Medicare, 2 Without)	\$1,631.00	\$1,315.00	\$316.00	\$158.00
Retiree (2 Medicare, 1 Without)	\$1,265.00	\$1,265.00	\$0.00	\$0.00
Medicare Employee/Retiree, Non-Medicare Dependent(s)				
Kaiser HMO				
Retiree (1 Medicare, 1 Without)	\$1,078.00	\$735.00	\$343.00	\$171.50
Retiree (1 Medicare, 2 Without)	\$1,527.00	\$920.50	\$606.50	\$303.25
Retiree (2 Medicare, 1 Without)	\$1,088.00	\$920.50	\$167.50	\$83.75
EIA Anthem PPO Mid				
Retiree (1 Medicare, 1 Without)	\$1,171.00	\$735.00	\$436.00	\$218.00
Retiree (1 Medicare, 2 Without)	\$1,631.00	\$920.50	\$710.50	\$355.25
Retiree (2 Medicare, 1 Without)	\$1,265.00	\$920.50	\$344.50	\$172.25
Medicare Retiree	Medical Contribution - Retiree Rates (County Contribution 70% of Active)			
Medicare Rates	Carrier Rates	County Contribution	Retiree Share	Retiree Share
KPSA (EIA Health)				
Single	\$329.00	\$329.00	\$0.00	\$0.00
Two Party	\$639.00	\$639.00	\$0.00	\$0.00
Family	N/A	N/A	N/A	N/A
EIA Anthem PPO MID SUPP EGWP				
Single	\$403.00	\$385.00	\$18.00	\$9.00
Two Party	\$805.00	\$735.00	\$70.00	\$35.00
Family	\$1,207.00	\$920.50	\$286.50	\$143.25
	Ancillary Contributions			
Actives	Carrier Rates	County Contribution	Employee Share	Employee Share
Delta Dental (CSAC EIA) PPO				
Single	\$46.70	\$30.00	\$16.70	\$8.35
Two Party	\$80.10	\$30.00	\$50.10	\$25.05
Family	\$130.80	\$30.00	\$100.80	\$50.40
MES Vision (CSAC EIA)				
Single	\$5.35	\$5.35	\$0.00	\$0.00
Two Party	\$10.70	\$5.35	\$5.35	\$2.68
Family	\$13.80	\$5.35	\$8.45	\$4.23