

San Benito County
2019 Contribution Rate Sheet
Effective: January 1, 2019

Plan by Tier	Medical Contributions - Active Rates			BiWeekly (24 Pay Period) Cost
	Carrier Rates	County Contribution	Employee Share	Employee Share
Active and Early Retiree Rates				
EIA Kaiser HMO				
Single	\$794.00	\$550.00	\$244.00	\$122.00
Two Party	\$1,572.00	\$1,050.00	\$522.00	\$261.00
Family	\$2,040.00	\$1,315.00	\$725.00	\$362.50
EIA Anthem SAFETY PPO				
Single	\$732.00	\$550.00	\$182.00	\$91.00
Two Party	\$1,465.00	\$1,050.00	\$415.00	\$207.50
Family	\$1,872.00	\$1,315.00	\$557.00	\$278.50
EIA Anthem PPO MID				
Single	\$837.00	\$550.00	\$287.00	\$143.50
Two Party	\$1,674.00	\$1,050.00	\$624.00	\$312.00
Family	\$2,176.00	\$1,315.00	\$861.00	\$430.50
EIA Anthem HDHP				
Single	\$776.00	\$550.00	\$226.00	\$113.00
Two Party	\$1,551.00	\$1,050.00	\$501.00	\$250.50
Family	\$2,017.00	\$1,315.00	\$702.00	\$351.00
	Medical Contribution - Split Rates			
Non-Medicare Employee/Retiree, Medicare Dependent(s)	Carrier Rates	County Contribution	Employee/Retiree Share	Employee/Retiree Share
Kaiser HMO				
Retiree (1 Medicare, 1 Without)	\$1,112.00	\$1,050.00	\$62.00	\$31.00
Retiree (1 Medicare, 2 Without)	\$1,580.00	\$1,315.00	\$265.00	\$132.50
Retiree (2 Medicare, 1 Without)	\$1,119.00	\$1,119.00	\$0.00	\$0.00
EIA Anthem PPO Mid				
Retiree (1 Medicare, 1 Without)	\$1,276.00	\$1,050.00	\$226.00	\$113.00
Retiree (1 Medicare, 2 Without)	\$1,778.00	\$1,315.00	\$463.00	\$231.50
Retiree (2 Medicare, 1 Without)	\$1,380.00	\$1,315.00	\$65.00	\$32.50
Medicare Employee/Retiree, Non-Medicare Dependent(s)				
Kaiser HMO				
Retiree (1 Medicare, 1 Without)	\$1,112.00	\$735.00	\$377.00	\$188.50
Retiree (1 Medicare, 2 Without)	\$1,580.00	\$920.50	\$659.50	\$329.75
Retiree (2 Medicare, 1 Without)	\$1,119.00	\$920.50	\$198.50	\$99.25
EIA Anthem PPO Mid				
Retiree (1 Medicare, 1 Without)	\$1,276.00	\$735.00	\$541.00	\$270.50
Retiree (1 Medicare, 2 Without)	\$1,778.00	\$920.50	\$857.50	\$428.75
Retiree (2 Medicare, 1 Without)	\$1,380.00	\$920.50	\$459.50	\$229.75
Over 65 Medicare Retiree	Medical Contribution - Retiree Rates (County Contribution 70% of Active)			
Medicare Rates	Carrier Rates	County Contribution	Retiree Share	Retiree Share
KPSA (EIA Health)				
Single	\$334.00	\$334.00	\$0.00	\$0.00
Two Party	\$651.00	\$651.00	\$0.00	\$0.00
Family	N/A	N/A	N/A	N/A
EIA Anthem PPO MID SUPP EGWP				
Single	\$439.00	\$385.00	\$54.00	\$27.00
Two Party	\$878.00	\$735.00	\$143.00	\$71.50
Family	\$1,316.00	\$920.50	\$395.50	\$197.75
	Ancillary Contributions			
Actives	Carrier Rates	County Contribution	Employee Share	Employee Share
Delta Dental (CSAC EIA) PPO				
Single	\$45.20	\$30.00	\$15.20	\$7.60
Two Party	\$77.50	\$30.00	\$47.50	\$23.75
Family	\$126.60	\$30.00	\$96.60	\$48.30
MES Vision (CSAC EIA)				
Single	\$5.35	\$5.35	\$0.00	\$0.00
Two Party	\$10.70	\$5.35	\$5.35	\$2.68
Family	\$13.80	\$5.35	\$8.45	\$4.23

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Part-Time Employees (0.50 FTE)	Carrier Rates	County Contribution	Employee Share	Employee Share
EIA Kaiser HMO				
Single	\$794.00	\$275.00	\$519.00	\$259.50
Two Party	\$1,572.00	\$525.00	\$1,047.00	\$523.50
Family	\$2,040.00	\$657.50	\$1,382.50	\$691.25
EIA Anthem SAFETY PPO				
Single	\$732.00	\$275.00	\$457.00	\$228.50
Two Party	\$1,465.00	\$525.00	\$940.00	\$470.00
Family	\$1,872.00	\$657.50	\$1,214.50	\$607.25
EIA Anthem PPO MID				
Single	\$837.00	\$275.00	\$562.00	\$281.00
Two Party	\$1,674.00	\$525.00	\$1,149.00	\$574.50
Family	\$2,176.00	\$657.50	\$1,518.50	\$759.25
EIA Anthem HDHP				
Single	\$776.00	\$275.00	\$501.00	\$250.50
Two Party	\$1,551.00	\$525.00	\$1,026.00	\$513.00
Family	\$2,017.00	\$657.50	\$1,359.50	\$679.75
	Ancillary Contributions			
Part-Time Employees (0.50 FTE)	Carrier Rates	County Contribution	Employee Share	Employee Share
Delta Dental (CSAC EIA) PPO				
Single	\$45.20	\$15.00	\$30.20	\$15.10
Two Party	\$77.50	\$15.00	\$62.50	\$31.25
Family	\$126.60	\$15.00	\$111.60	\$55.80

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	Carrier Rates	County Contribution	Employee Share	Employee Share
Part-Time Employees (0.75 FTE)				
EIA Kaiser HMO				
Single	\$794.00	\$412.50	\$381.50	\$190.75
Two Party	\$1,572.00	\$787.50	\$784.50	\$392.25
Family	\$2,040.00	\$986.25	\$1,053.75	\$526.88
EIA Anthem SAFETY PPO				
Single	\$732.00	\$412.50	\$319.50	\$159.75
Two Party	\$1,465.00	\$787.50	\$677.50	\$338.75
Family	\$1,872.00	\$986.25	\$885.75	\$442.88
EIA Anthem PPO MID				
Single	\$837.00	\$412.50	\$424.50	\$212.25
Two Party	\$1,674.00	\$787.50	\$886.50	\$443.25
Family	\$2,176.00	\$986.25	\$1,189.75	\$594.88
EIA Anthem HDHP				
Single	\$776.00	\$412.50	\$363.50	\$181.75
Two Party	\$1,551.00	\$787.50	\$763.50	\$381.75
Family	\$2,017.00	\$986.25	\$1,030.75	\$515.38
	Ancillary Contributions			
Part-Time Employees (0.75 FTE)	Carrier Rates	County Contribution	Employee Share	Employee Share
Delta Dental (CSAC EIA) PPO				
Single	\$45.20	\$22.50	\$22.70	\$11.35
Two Party	\$77.50	\$22.50	\$55.00	\$27.50
Family	\$126.60	\$22.50	\$104.10	\$52.05